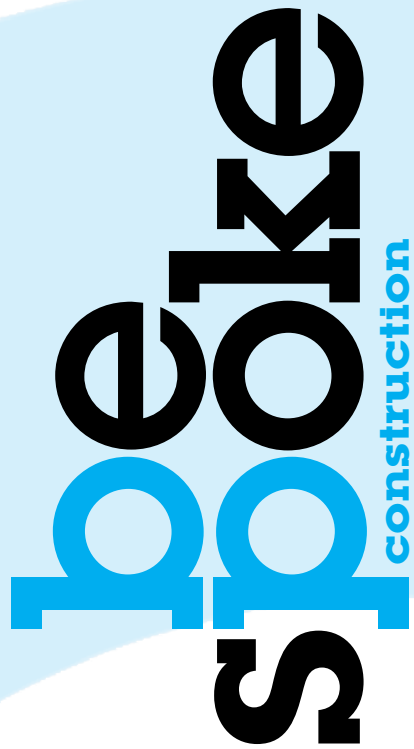


because service matters

nationwide temporary & permanent recruitment solutions

- construction
- m&e
- search & selection
- builders clean
- civils
- security
- logistics
- training



mission statement

To consistently surpass client, customer and candidate expectation, providing recruitment excellence via industry specialisation.

Award Winning Recruitment Company Established in 2001

Ethical Outlook Toward Clients and Candidates, with Reputable Core Values

Executive Team Who are Relevant, Approachable and Accountable

One Point of Contact for all Requirements

Commitment to Quality - First Day Guarantee for all Requirements

Checking and Monitoring Procedures, Legislative Compliance

Experienced Specialist Consultants - Members of Institute of Recruitment Professionals and Professionally Developed

Considerable Expertise in Built Environment, Fit Out & Interiors, Residential Development, Civil Engineering, Heavy Plant, Lifting Operations, Mechanical & Electrical

Nationwide Service for Professional and Technical - Trades and Labour



bespoke construction - trades and labour

contact our team on 020 8508 2819

- Carpenters
- General labourers
- Formwork carpenters
- Dry liners
- Ceiling fixers
- Plasterers
- Painters /decorators
- Handypersons
- Bricklayers
- Plant operators (All Plant)
- Steelfixers
- Groundworkers
- Slinger signallers
- Vehicle banksman
- Crane operators
- Lifting supervisors
- JIB plumbers
- M+E trades
- JIB electricians
- Skilled labourers /trade mates
- Welfare operatives

bespoke construction - trades and labour



The supply of Trades and Labour are very close to the heart of the staff and directors at Bespoke; It's where we started.

Our team of professional account managers are both industry specialists and REC qualified. They are not salespeople, they are construction industry recruiters; dedicated to providing the very best customer experience. A single point of contact is appointed to each client and our staff provided the time and autonomy to make the necessary consultations to provide the standard advocated.

During times of considerable change we have maintained the highest levels of care and commitment to our own values, and those of our client's needs and expectations.

We acknowledge that our clients have a number of options when selecting recruitment partners; but when candidate shortages can influence the success and delivery of a project, there is a necessity for clients to know what actions their partners are taking to improve candidate retention and ultimately deliver temporary workers to their site(s).

Bespoke will provide for each and every candidate free of charge, the following certification:

*Manual Handling *Asbestos Awareness *FACE FIT (when/as project requires). Bespoke have a number of managers trained to administer face-fit certification.

Should your project have respiratory equipment requirements; Bespoke will visit site and carry out qualitative testing for your own workforce free of charge.

At Bespoke we listen to and engage with clients and our own industry bodies, this ensures we remain relevant and competitive in the marketplace; with established checking and monitoring procedures, legislative compliance is asserted and of course guaranteed.

We do understand the importance of sustainability having supplied Trades and Labour to the construction marketplace for 16 years, and it's our intention to continue to deliver excellence in customer service for the future.



bespoke
construction

bespoke search & selection



Bespoke Recruitment have extensive experience within the industry to call upon when resourcing management level candidates. We have been working with, identifying and placing top level talent for over 15 years; building an extensive network of relationships with key contacts within the construction marketplace. To compliment this we have access to the most contemporary candidates in the market via advertising and social media engagement.

We operate in Construction, Residential, Civil Engineering, M+E and Fit Out and Interior Services, providing both Permanent and freelance personnel.

Our intent in Search & Selection is to provide a first class customer experience, from both a Client and Candidate perspective. Our objectives are managed with strong customer focus, fluid communication and a personal approach to service. We absolutely ensure suitability of any candidate presented, and make certain they are well briefed and prepared for every step of the recruitment process, with the end result being a seamless transition from candidate to client employee.

We can accommodate short term contract positions to allow for seasonal peaks, holiday cover or to work on a newly appointed project. Discounted selection fees are offered to all clients of our Trades and Labour division.



- Site foreperson
- Project managers
- Site managers
- Surveyors
- Estimators
- Buyers
- Contracts managers
- Pre construction management
- Mechanical and electrical managers (all levels)
- Supervisors

bespoke builders clean

our ethos

The way Bespoke manages its contracts sets it apart in the marketplace, our focus is on quality of delivery. Consistently maintaining a high benchmark is achieved through our training programme and our understanding of effective management. All contracts are assigned to a dedicated supervisor under the control of the management team; we place a realistic limit on the number of smaller portfolios our managers will handle, allowing us to keep a close eye on standards.

always reliable

Bespoke is a partner you can depend on with confidence. We do what we say we are going to do, and we do it well. Plus, there's always a manager you can talk to about any aspect of our service.

always in touch

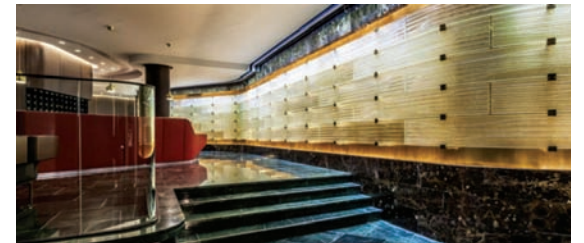
Communication is key. We talk to our clients about their service, about what is done, what cannot be done, and what should be done. This approach sets the tone for our relationship with you, keeping things open, up front and honest.

always accountable

Transparency, accountability and integrity. These are part of our core values. We will analyse your needs, plan a programme and implement it as agreed on time, on budget and to your specification. Then we'll review it regularly to maintain our standards through the life of the contracted works.



bespoke
builders clean



- Construction cleaning
- Builders and sparkle cleans
- Commercial cleaning
- Deep cleaning
- Periodic window cleaning
- Exterior facade cleaning
- Hard floor maintenance
- Carpet cleaning
- Marble maintenance
- Upholstery cleaning
- Electronic equipment cleaning

Call Bespoke Recruitment (Construction) today and review your supply chain.

- Site Clearance
- Unit Clearance
- Garden Clearance
- Builders Waste
- Domestic Waste

bespoke
logistics



bespoke construction security

providing pragmatic security solutions to the construction industry

With tool theft, equipment vandalism and site shutdowns becoming increasingly problematic for the construction industry, Bespoke Recruitment offer security services through our strategic partner, Blue Line Security.

Blue Line Security have a proven history of providing adept site management in terms of staffing, management and policy regarding security solutions.

Established by former police officers, the practical applications of these solutions places the correct people in the right locations to deliver cost effective site protection.

By supplying security officers who are not only appropriately trained (SIA holders) but also regularly tested in on-the-job situations, Blue Line Security offer unparalleled peace of mind for site managers and land owners across the country.

bespoke
security



- Site consultations
- Entrance / Exit policies
- Physical obstructions
- Day Staffing
- Night Staffing
- 24/7 Staffing
- Roaming Security Patrols
- Site penetration Testing as standard
- QA system with regular reviews of requirements and incident logs
- Periodic adaptations to policies as needs change
- Industry knowledge updates to site personnel
- Education for non-security site staff

bespoke civils

Our dedicated team with civils have in-depth experience of supplying groundworkers and plant operators. Dedicated point of contact that will understand your requirements and take responsibility for servicing. Clients ranging from small independent contractors right up to PLC's.

- Groundworkers
- Dumper drivers
- Machine operators
- 360 operators
- Traffic marshal
- Labourer
- Formwork carpenters
- Banksman / slingers
- Concrete finishers
- Steel fixers
- Shuttering carpenters

bespoke
civils



bespoke wellbeing - app

We are delighted to launch the Bespoke Wellbeing APP.

Within the UK over 2 people every day take their own life within the construction industry - we as a company want to try and make some difference and give back.

We wanted to invest and develop this to enable the construction industry to have all the tools included for free - the content will consistently update and be added to and we will listen to our audience when added new free services - our aim is to improve your overall well-being.

Fitness Classes - Weights, Cardio, Callanetics, Yoga and Breathwork.

- Site lunch box menus
- Healthy eating
- Meal Planning
- Mental Health Awareness



LAUNCHING SOON



bespoke testimonials

“ Construction is a fast paced environment and as a contractor we need a reliable partner who can deliver what they promise. Bespoke have lived up to our expectations. They have been able to provide us with experienced trades and labourers so we could finish our projects on time ”

“ *My company have always been using one of the biggest agencies on the market, so I wasn't convinced Bespoke will be able to deliver. However I gave them a chance and I have never regretted it. They have confirmed the size of the agency is not important. Bespoke have a very personal approach and they fully understand my requirements. They are now on our PSL* ”

“ I have used Bespoke to provide me with Site Engineers. My dedicated consultant mentioned their Builders Clean division. As the end of my project was approaching I have decided to use them for sparkle clean. Within two days I have been provided with the quote. They have done a brilliant job. I will be using them for my next projects ”

“ *Bespoke have supplied us with White Collar candidates for permanent and short term assignments. I have been very impressed with the level of candidates and how well they were prepared for the interviews and the roles. For the first time we have recently used their online interview platform, OnPoint, and I must say it's a brilliant tool. It saved my company lots of time and we have been able to fill vacancies much quicker* ”

“ I have been using Bespoke for years and they have always delivered the best quality service. They are my preferred agency and I would be happy to recommend them ”

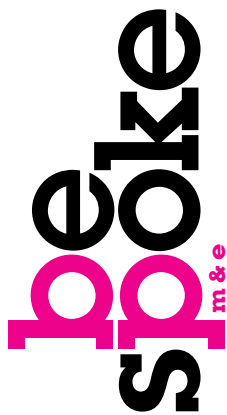
“ *If you are looking for a good quality workers Bespoke is your agency. Their consultants are experts in their fields and they can deliver temporary workers on a very short notice. Having one point of contact ensures you get to know your consultant and they can fully understand your requirements. Bespoke is one of a few agencies I can call a true partner* ”

“ I have been looking for a company who can provide me with Security workers for my site in Central London. One of my site managers mentioned Bespoke. I called them and was very surprised with their level of service. Not only they have supplied me with reliable security guards, but I have also been able to hire plants and site tools through them. I can honestly say Bespoke offer One-Stop solutions for all your construction needs ”

bespoke training

new bespoke training division now open.

ps **room** **element** **training**



website qr-code

nationwide temporary & permanent recruitment solutions

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